

Adventures In The Past Creates New Council

by

Kate Kitchell, Public
Affairs Officer
Montrose District

As part of the *Adventures in the Past* initiative, over 100 community leaders and agency professionals created the Four Corners Heritage Council at a June conference held at the Anasazi Heritage Center in Dolores, Colo.. *Adventures in the Past* is a new program to increase awareness of the importance of cultural resources found on the public lands and to involve the public in their management.

The Four Corners Governors' Conference, the first of its kind and one of many thematic events designed to focus around *Adventures in the Past*, was sponsored by the governors of Arizona, Colorado, New Mexico and Utah and was hosted by BLM at the Heritage Center. Participants represented a wide array of groups and areas from the Four Corners states, including federal, state and local agency leaders, tribal entities and local and national groups involved with critical concerns in archaeology, tourism, law enforcement, education and land management.

The Four Corners Heritage Council's immediate goals are to develop a common vision for interpretation and protection of archaeological values, and to promote cooperation among those with a stake in the future of archaeology and the economy of the Four Corners area.



Under Secretary Frank Bracken opened and emceed the Kickoff Ceremony for the Four Corners Tribute and Governors' Conference. From left to right, Colorado State Director Bob Moore, Under Secretary Frank Bracken, Colorado Governor Roy Romer and Utah Lieutenant Governor Val Oveson. (Photo by Mike Phillips, Bureau of Reclamation)

According to Loretta Neuman, Conference Chairperson, "All of the participants jumped right into resolving regional problems. Only through cooperation and an increase in public respect for the Four Corners heritage can we overcome the region's problems. The conference has come up with an outstanding list of actions to enhance local

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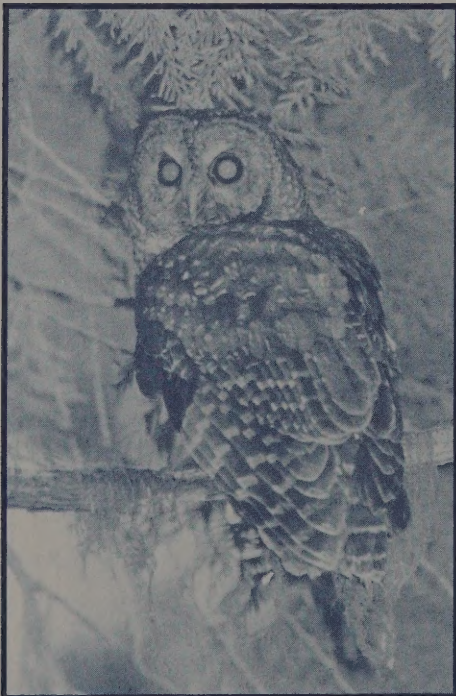
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Message from the Director

The BLM districts in western Oregon are facing a major challenge.

As you know, the U.S. Fish & Wildlife Service listed the northern spotted owl as threatened on June 22. To respond to that action, I have called for the immediate implementation of a phased plan, known as the Jamison Strategy, which will carry us into FY 94 and beyond.

The intent of my management strategy is, first and foremost, to comply with the Endangered Species Act by providing protection for the spotted owl and its habitat, while at the same time, diminishing the potential economic hardships to local communities in the Pacific Northwest. This plan allows



Northern Spotted Owl

for timber sales to continue as legislated by Section 318 of the 1990 Interior Appropriations Act. All timber sale activities which "may affect" the owl will require consultation with the U.S. Fish & Wildlife Service in accordance with the Act.

This strategy also builds on the basic principles of the Inter-agency Scientific Committee (ISC) report. However, because BLM land patterns are different from those of the Forest Service, BLM cannot fully implement the 50-11-40 rule as stipulated by the ISC report.

All of the habitat conservation areas (HCAs) and the 122 Spotted Owl Habitat Areas (SOHAs) will be protected during the planning process. Habitat for up to 450 pairs of spotted owls will be available while over 400,000 acres of old growth timber will remain unharvested.

We are nearing the end of our 10 year planning cycle. New plans will be developed in the next two years in concert with an owl recovery plan. All issues will be addressed, including the ISC report, old growth, any additions to the Endangered Species list, recreation, timber production and other items identified by the public. My plan has four phases:



Cy Jamison

PHASE I **OBJECTIVES FOR FISCAL YEAR 1990**

We will continue to provide for the operation of existing contracts with a minimum of economic disruption. The remaining FY 90 timber sale program will continue after necessary consultation with the U.S. Fish and Wildlife Service. We expect to meet the requirements of Sec. 318 of the 1990 Interior Appropriations Act.

PHASE II **OBJECTIVES FOR FISCAL YEARS 1991 and 1992**

We will protect and manage habitat for up to 450 pairs of spotted owls, while maintaining a reasonable flow of timber by offering 1.5 to 1.6 billion board feet for sale during these two fiscal years. We will protect 400,000 acres of old growth forests during the planning

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Director

(cont. from page 2)

process and will not allow timber sales in proposed HCAs or within the 122 SOHAs agreed to by the Oregon Department of Fish and Wildlife.

A BLM research unit will be established to study forest practices for spotted owl population management, biological diversity and other research needs.

PHASE III OBJECTIVES FOR FISCAL YEAR 1993

BLM will issue a Record of Decision implementing the new

Resource Management Plans (RMPs) after public involvement. The decision will indicate our level of timber harvest, spotted owl protection areas, old growth retention areas and other issues to be resolved through the planning process.

PHASE IV FOR FISCAL YEAR 1994 AND THE FUTURE

We will continue implementation of the RMPs after resolving any protests and appeals which may be filed. A U.S. Fish and Wildlife Service spotted owl re-

covery plan will guide future actions for habitat protection for the species.

How we in BLM handle this issue will test our mettle. I know we will take a lot of heat for following the approach I have outlined, but I believe we will be proven right. Through taking a broad look at the issues, listening to the public and then developing a plan that will carry us into the early part of the next century, we will set an example for land management for the 90s and beyond. □

BLM, NRA Join To Improve Wildlife Habitat/Public Land Access

Director Cy Jamison and National Rifle Association Executive Vice-President Warren Cassidy recently signed an agreement aimed at improving wildlife habitat and increasing recreational access on BLM-administered public land.

Jamison welcomed the partnership saying, "It is in our mutual interest to be good neighbors whether we are improving wildlife habitat or access for hunting, fishing and other outdoor recreational



Warren Cassidy, Executive Vice President, National Rifle Association, and BLM Director Cy Jamison pose for cameras after signing partnership agreement to improve wildlife habitat and increase recreational access on BLM-administered public land.

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Adventures In The Past

economies and ensure the long-term protection of the Region's world class cultural values."

In addition to establishing the Four Corners Heritage Council, the Conference recommended expanding educational programs to expose residents and visitors to the archaeological and cultural diversity of the region, initiating an economic impact study of archaeological resource benefits to local communities, developing a Four Corners marketing plan for tourism, and increasing public stewardship of cultural resources.

A small team of Conference participants composed of representatives from all four states and interested groups has been charged with putting the Conference recommendations into action. New Mexico BLM State Director Larry Woodard, who has been selected to lead this effort, has high hopes. He said, "This is history in the making. I believe this group can set the course for protection and public enjoyment of cultural heritage values into the twenty-first century."

The Four Corners event was the first in a series of annual regional events. A 1991 *Adventures in the Past* tribute is slated to focus on the Great Basin, which includes almost all of Nevada and parts of Utah, Idaho, California and Oregon,

with Nevada BLM as the lead. In 1992, the focus shifts to the High Plains region, which includes Montana, Wyoming and North Dakota. Other *Adventures* events are planned in conjunction with the Christopher Columbus Quincentennial in 1993 and the 150th Anniversary of the Oregon Trail, also in 1993. □

(cont. from cover)



Public tours of local archaeological sites were offered throughout the week of the Four Corners Tribute. Here, a group visits BLM's Lowry Ruin, a stabilized and interpreted site managed by Colorado's Montrose District. (Photo by Mike Phillips, Bureau of Reclamation)



An important part of the Kickoff Ceremony for Four Corners Governors' Conference was the signing of the Honorary Proclamation declaring the Week of Partners for the Past. All agencies and tribal representatives were invited to sign with the governors, as well as conference attendees and individuals from the audience. From left to right, BLM Anasazi Heritage Center Director Shela McFarlin, Tony Tallbird of the Ute Mountain Ute Tribe and Colorado Governor Roy Romer. (Photo by Mike Phillips, Bureau of Reclamation)

TAMP — ALMRS Success Story

by
Chuck Hunt,
Presidential Management Intern
LIS Program Development Staff

The Texas Acquired Minerals Project — TAMP — is another success story that can be told of the Bureau of Land Management's (BLM) ambitious Land Information System (LIS) initiative which includes the Automated Land and Mineral Record System (ALMRS). The TAMP integrates information provided by the Texas Railroad Commission (TRRC) with federal ownership records located in various county

courthouses to create maps which indicate where land is available for mineral leasing from the U.S. Government.

In 1988, a cooperative agreement was signed between the BLM and the TRRC. Through the agreement, the BLM is supporting a TRRC project to produce computer generated well location maps for certain areas of Texas. In return, TRRC is providing the BLM with automated data for mapping federal minerals. This cooperative effort provides ALMRS land data for the State of Texas and facilitates the

development of domestic energy resources under the guidance of state and federal environmental laws.

The information provided by TAMP will greatly assist the BLM in its efforts to offer federal oil and gas leases for competitive bidding. The resulting revenues anticipated from lease sales will benefit both the federal treasury and the State of Texas, since the state receives a significant share of lease revenues. In addition, ALMRS will provide user-friendly software for easy access by the public and other consumers as well as provide for the updating of TAMP data. □

Endangered MacFarlane's Four O'Clock Makes Boise Appearance

by
Don Smurthwaite,
Deputy Public Affairs Chief
Idaho State Office



Idaho's only endangered plant, MacFarlane's four o'clock (Mirabilis macfarlanei). (Photo courtesy of The Nature Conservancy)

Two years ago, BLM employees Roger Rosentreter and Craig Johnson hunched over a small plant near the Salmon River in northern Idaho, carefully digging around its long, thick main root. They looked more like archaeologists than botanists, with their small trowels and spoons, taking every precaution not to damage the plant. Their efforts were, in fact, related to archaeology in a

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Washington Office

New BLM Employees

Mark Smirnov, Land Survyr., Cad. Srvy.
Terri Walker, Comp. Sys. Analyst, Fl.
Min. Lsng.

Reassignments Promotions

Stephanie Hargrove, Mining Law Spec.,
Mining Law & Salable Min.
Jay Thiettan, Fire & Av. Sys. Coord., Fire
& Av. Mgmt., to Nat. Res. Spec.
Jack Peterson, Mgmt. Analyst., Mgmt.
Research, to Outdoor Rec. Plnr., Rec. &
Cult. Res.
Richard Deaver, Comm. Spec., Info. Res.
Mgmt.
Jean Rivers-Council, Rlty. Spec., Alaska
Prog. Staff
Lee Allen, Prsnl. Stfng. Spec., SC, to
Prsnl.

Carl Budd, Pet. Engr. Tech., Colorado, to
Fluid Min. Lease & Reser. Mgmt.
Jeff Holdren, Supvy. Nat. Res. Spec.,
Lands & Rlty., to Supvy. Rlty. Spec.
Diana (Punkie) Garretson, Pub. Aff.
Spec., Las Cruces DO, to Pub. Aff.

Separations

Audre Fields-Williams, Prsnl. Mgmt.
Spec., Prsnl.
Paul Roellig, Spec. Asst. to the Director
Edgar Thornton, Spec. Asst. to the
Director
Merritt Sprague, Spec. Asst. to the
Director

Arizona

New BLM Employees

Ken Levine, Crim. Investigator, SO
Paul Chism, Comun. Spec., SO

Reassignments/Promotions

Bill Deegan, A-V Tech., to A-V Prod.
Spec., PTC
Jesse Juen, Nat. Res. Spec., NMSO, to
Asst. AM, Kingman RA
Wes Seckler, BLM Ranger, Yuma DO, to
Safford DO

Retirements

Phil Brown, Chief Appraiser, SO
Manny Rojas, Admin. Ofcr., SO

Separations

Lisa Schaalman, Land Law Exam., SO

Eastern States Office

New BLM Employees

Steve Kopach, Supvy. Land Survyr., SO
Pam Quallich, Comp. Spec., SO
David Raymond, Pub. Aff. Spec., Jackson
DO

Terry Lewis, Pub. Aff. Spec., SO

Reassignments/Promotions

Craig Ruble, Land Survyr., SO
Paul Baker, Sfty. and Occup. Hlth. Spec.,
SO
Alzata Ramson, Lands and Rnwbl. Res.
Lloyd Roosevelt, Prop. Mgr., SO
Sharon Kipping, Prog. Spec., SO
Roger Johnson, GLO, Rcds. Mgmt.

Spec., SO

Mary Catherine Applegate, Pub. Aff.

Spec., SO

Kenny Ravnika, Land Survyr., SO
Patricia Ramstetter, Pet. Engr., Jackson
DO

Bertis Rodgers, DM, Jackson DO
Terry Saarela, Plan. & Env. Coord.,
Jackson DO

Fatemah Ezzati, Comp. Spec., SO
Angela Lewis, Comp. Spec.
John Butterfield, Comp. Sys. Analyst, SO

Retirements

Charles Most, Pub. Aff. Spec., SO

Separations

Jeffrey Fogle, Carto. Tech.

Deaths

David Simpson

Stella Covington

California

New BLM Employees

Arthur Lunkley, Crim. Investigator, SO
William Bathke, Crim. Investigator, SO
Gregory Aumann, Crim. Investigator,
Bakersfield DO
Janet Lintz, Crim. Investigator, Riverside
DO

Reassignments/Promotions

Lance Bishop, Land Survyr., to Supvy.
Land Survyr., SO
Robinson Jeffers, Rng. Con, Nevada, to
Supvy. Nat. Res. Spec., Susanville DO
Virginia Horton, Emp. Dvpmt. Asst.,
Wyoming, to Pers. Mgmt. Spec., Riverside
DO
John Scull, Outdoor Rec. Plnr., Riverside
DO, to Bakersfield DO
Mary Virgil, Rlty. Spec., Riverside, DO
to Ukiah DO
George Schwirian, Rng. Tech., Susanville
DO

Retirements

William Nelson, Appraiser, SO

Separations

Laura Gundrum, Outdoor Rec. Plnr.,
Riverside DO
Constance Rutherford, Botanist, River-
side DO
Theodore Rado, Wldf. Biol., Riverside
DO

Colorado

New BLM Employees

Jeff Callard, Pet. Engr., San Juan RA
Landon Taylor, Eng. Equip. Operator, SO

Promotions

Bernard Henkel, Rng. Con., Gunnison
RA

Retirements

Leigh Wellborn, Vis. Info. Spec., SO
Jerry Harmon, Soil Scientist, SO

Death

Ernie Lopez, EEO Mgr., SO

Idaho

Reassignments/Promotions

Alan Sands, Wldf. Mgmt. Biol., Boise
DO, to SO

Separations

James Weber, Mining Engr., Idaho Falls
DO
Martha Wegner, Supvy. Civil Engr.,
Idaho Falls DO
Nancy V. Anderson, Archeologist,
Salmon DO
Edward A. Duncan, Rng. Con., Idaho
Falls DO

Montana

New BLM Employees

Nicholas Douglas, Pet. Engr., Lewistown
DO

James Cannon, Geol., Dickinson DO

Reassignments/Promotions

Sandra Brooks, Rng. Con., Headwaters
RA, to SO
Robert Des Jardins, Rng. Tech., Dillon
RA
Edmund Giebel, Supvy. Nat. Res. Spec.,
Miles City DO, to Min. Res. Spec., SO
Donald Heinze, Rng. Con., SO to
Botanist, SO
Gary Leppart, AM, Headwaters RA, to
Outdoor Rec. Plnr., SO
Allen Ollila, Supvy. Pet. Engr., Dickinson
DO
James Roscoe, Wldf. Mgmt. Biol., Dillon
RA

Patrick Scott, Elec. Tech.
Rita Stockdale, Empl. Dvpmt. Spec.
David Swogger, Div. Chief, Miles City
DO, to Supvy. Land Use Spec., Miles City
DO
Lee Walsh, Civil Engrg. Tech., Butte DO
Fred Wambolt, Outdoor Rec. Plnr., Miles
City DO, to Rng. Con., Miles City DO

Retirements

Allen Caldwell, Pet. Engr. Tech., Dickin-
son DO

Separations

Ann Aldrich, Supvy. Land Use Spec.,
Lewistown DO
Ruthann Knudson, Archeologist, Judith
RA
Rhoda Lewis, Archeologist, Lewistown
DO
Perl Suenram, Admin. Ofcr., Butte DO

Nevada

New BLM Employees

Kim Schuett, Civ. Engr., SO

Reassignments/Promotions

Edward Slagle, Geol., Roswell RA to
Geol., Battle Mountain DO

Retirements

Calvin McKinlay, Nat. Res. Spec., Battle
Mountain DO
Bernita Dawson, Land Law Exam., SO
Charles Leonard, Soil Scientist, Battle
Mountain DO

Separations

Mark Maley, Wldf. Mgmt. Biol.
Cris Bybee, Soil Scientist
Steven Smith, Prsnl. Stfng. & Employee
Rel. Spec.

Death

Caroline Norris, Vis. Info. Spec.

New Mexico**New BLM Employees**

Douglas Troxell, Elec. Tech., SO

Reassignments/Promotions

John Idso, Assoc. DM, Idaho, to Supvy.
Nat. Res. Spec., SO
Joseph Sovick, Env. Spec., to Outdoor
Rec. Plnr., SO
Cruz Garcia, Comm. Spec., BIFC, to
Elec. Tech., SO
Sam DesGeorges, Rlty. Spec., to Wldf.
Mgmt. Biol., Taos RA
Dale Wirth, Soil Scientist, BIA, to Env.
Prot. Spec., Farmington RA
Ralph Lucero, Admin. Ofcr., to Mgmt.
Analyst, SO
Gerald Behr, Supvy. Prop. Mgmt. Spec.,
SC, to Admin. Ofcr., SO
Albert Abee, AM, Oregon, to Rio Puerco
RA
Robert Prickett, Tech. Info. Spec., to
Outdoor Rec. Plnr., Oklahoma RA
James Alm, Carto. Aid, to Cartographer,
SO
Patrick Stong, Geol., to Geol., Tulsa DO

Separations

Mary Jane Erikson, Phys. Scientist, SO
Robert Kennedy, Supvy. Mining Engr.,
Farmington RA

Oregon**New BLM Employees**

John Goss, Jr., Supvy. Crim. Investigator,
SO
Ronald McElmurry, Forestry Tech.,
Medford DO
Peter Teensma, Fire Ecologist, SO
Marci Todd, Archeologist, Deschutes RA

Reassignments/Promotions

William Bentley, Prch. Agent, to Contract
Spec., Medford DO
Alan Corbin, Forester, McKenzie RA, to
Forester, South Valley RA
Theodore Davis, Forester, Dillard RA, to
Supvy. Forester, Drain RA
James England, Wldf. Biol., Clackamas
RA, to Santiam RA
John Hegg, Forestry Tech., Coast Range
RA, to Forester, McKenzie RA
Roy Hogue, Nat. Res. Spec., to Comp.
Spec., Prineville DO
Louis Jurs, Wldf. Biol., to Nat. Res.
Spec., Border RA
Larry Mangan, Wldf. Biol., Myrtlewood
RA, to Coos Bay DO
Dorothy Mason, Asst. AM, Ashland RA,
to Supvy. Nat. Res. Spec., Baker RA
Leonard Murphy, Land Survyr., to
Control Survyr., SO

Shaaron Netherton, Outdoor Rec. Plnr.,
Egan RA, to Supvy. Outdoor Rec. Plnr.,
Deschutes RA
Richard Popp, AM, Tioga RA, to Supvy.
Res. Spec., Eugene DO
Marc Thomas, Land Survyr. to Supvy.
Land Survyr., SO
John Zancanella, Archeologist, Schell
RA, to Central Oregon RA

Retirements

Shirley Alder, Admin. Ofcr., Coos Bay
DO
Alan Schaffer, Rlty. Spec., Eugene DO
Leroy Stanley, Civil Engr. Tech.,
Roseburg DO

Separations

Carol Adams, Forester, Dillard RA
Thomas Dew, Outdoor Rec. Plnr., Jordan
RA
Bart Ferrell, Prsnl. Mgmt. Spec., SO
Gerald Hellinga, Supvy. Forester,
Ashland RA
Walter Kennedy, Nat. Res. Spec., Eugene
DO
Timothy Kent, Supvy. Land Survyr., SO
Beth Walton, Archeologist, Vale DO

Utah**New BLM Employees**

Paul Kelley, Rng. Con, Moab DO

Retirements

Donald Stucker, Civil Engr., Cedar City
DO

Separations

David Brine, Nat. Res. Spec., Cedar City
DO

Wyoming**New BLM Employees**

Michael Martin, Crim. Investigator, SO

Reassignments/Promotions

Craig Sorenson, Outdoor Rec. Plnr.,
Lander RA, to Cedar City DO
Frank Walter, Pet. Engr. Tech., Rawlins
DO, to Dickinson DO

Retirements

Donald Seibert, Supvy. Nat. Res. Spec.,
Rock Springs DO
Jayne Williams, Rlty. Spec., SO

Separations

Sharon Merna, Vol. Prog. Coord., SO
Virginia Horton, Employee Dvmt.
Asst., SO

Service Center**New BLM Employees**

Julie Lewis, Contract Spec.
David Pearson, Comp. Prog. Analyst
Kathleen Shriver, Contract Spec.
Lester Hines, Comp. Equip. Analyst

Reassignments/Promotions

LaVonna Hughes, Contract Spec.
Sandra Hale, Bdgt. Asst. to Bdgt. Analyst
Gwen Rush, Prop. Disp. Tech. to Prop.
Util. Spec.
Naamon Owens, Rlty. Spec. to Supvy.
Rlty. Spec.

Retirements

James Tidbeaux, Comp. Pgm. Analyst,
Sys. Engineering
Ron Baker, Comp. Pgm. Analyst, Sys.
Engineering
Doug Murphey, Chief, Prsnl.,

Separations

Elaine Watson, Bud. Analyst, Pgm. Bud.
& Eval. Staff
Colin James, Comp. Sys. Analyst, Sys.
Engineering
Jaylin Marquis, Contract Spec., Admin.
Svcs.

**Boise Interagency
Fire Center****New BLM Employees**

Norman Sanders, Elec. Tech.
Reassignment/Promotion
Donald Tlenhaara, Fire Mgmt. Spec.,
California, to Training
Marion Matthews, Fire Mgmt. Ofcr.,
Wyoming, to Trng. Spec., Training
Linda Bass, Rng. Tech., Fire Mgmt., to
Trng. Spec., Training
Roger Trimble, Nat. Res. Spec., Wash-
ington, DC, to Assoc. Dir., Director's Ofc.
Greggory Pearson, Army, to Elec. Tech.,
Info. Sys.

Retirement

Roy Percival, Assoc. Dir., Director's Ofc.

Tracking Personnel is compiled from
information submitted by State Office
Personnel Branches to the Service
Center in Denver by the 15th of every
other month. If an office is not listed
here, the submission was not received
in the Service Center by the deadline.
Submissions should be made through
the electronic mail system to YA530.

BLM Around the Country

Two BLMers Receive Public Service Recognition Awards

Kim McReynolds, range conservationist of the Safford District, and Steve Brooks, geologist from the Salt Lake City District, were among 22 Department of the Interior employees in Washington, D.C., on May 9 to receive Public Service Awards. The awards were presented by Assistant Secretary Lou Gallegos during Public Service Recognition Week, May 7-13.

Public Service Recognition Week is a time set aside to pay tribute to the profession of public service and to recognize the unsung heroes and heroines who make up the public work force. The week is sponsored by the Public Employees

Roundtable and the President's Council on Management Improvement.

With reference to the recipients, Secretary Lujan said, "These employees represent the cream of the Interior crop in terms of their dedication, pride and enthusiasm and the genuine spirit of public service with which they approach their work."

McReynolds' award was based on outstanding public service both in her professional work as a range conservationist and her public outreach efforts in environmental education, usually accomplished in her free time.

Brooks is recognized for the quality of his work and his enthusiasm for solving extremely tough issues. Among his most noted accomplishments is his research on salt loss in the Bonneville Salt Flats which has led to authorization for an independent three year study on the salt loss issue. In addition, Brooks has organized and led mountain bike tours on public land to interpret the geology of the area. Participants of the tours combine the thrill of mountain biking and the learning experience of geology while gaining an understanding and appreciation of the public land. □



Assistant Secretary Lou Gallegos and Deputy Director Bill Phillips, Office of Personnel Management (OPM), congratulate Kim McReynolds for her outstanding public service at Washington ceremony May 9.



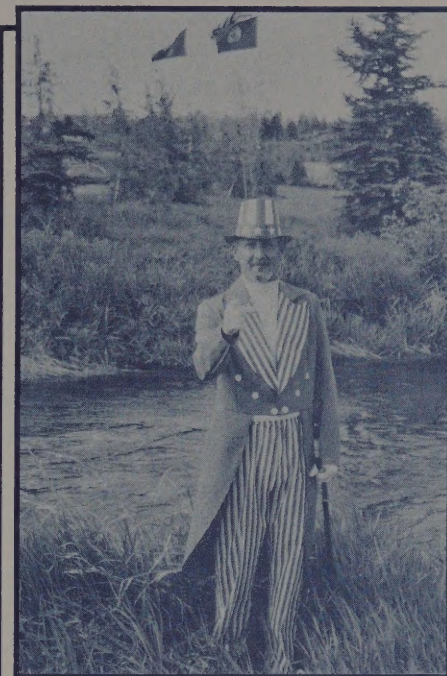
Steve Brooks, center, with Assistant Secretary Lou Gallegos and Deputy Director Bill Phillips, OPM, at Public Service Recognition Week awards ceremony.

BLM Around the Country



BLM thanks Parker, Ariz., for 18 years of partnership with the SCORE Parker 400 Race. Acting Associate State Director Larry Hamilton presents a plaque and letter from Cy Jamison to Dottie Randall, executive director of the Parker Area Chamber of Commerce. (See story page 11)

Butch Peugh, environmental specialist and Savings Bond Chairman for the Idaho State Office, points out that "Uncle Sam Needs YOU" to buy savings bonds. For additional information, contact your local Savings Bond coordinator.



BLMer Honored for Scouting Activities

*by
Sharon Durgan Wilson,
Public Affairs Specialist
Fairbanks Support Center*

Under the direction of former district manager Don Runberg, the BLM Steese-White Mountains District was the first BLM office to sponsor a boy scout troop. Patterned after the mounted cavalry units of the American West, the troop offers training in responsibility and leadership, military discipline, horsemanship, fieldcraft, marksmanship and cavalry history to boys ages 14 to 20.

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Don Runberg, former manager of the Steese/White Mountains District, hands an 1873 Springfield 45-70 carbine to Calvary Explorer Scout Kirk Schwalm as the standard bearers prepare for practice drills. (Photo courtesy Sharon Durgan Wilson)

Three Head to the Field for Job Enrichment

Charles Bush, Linda DeRamus and Carole Smith recently left Washington, D.C.'s, hot summer climate for some intellectual refreshment and challenge in temporary assignments in the field. The three were selected for the Job Enrichment Program recently initiated by Director Cy Jamison.

The Job Enrichment Program is one facet of the professional development component of the BLM's Careers Program. It is designed to provide a unique opportunity for Washington Office employees and will assist those without field experience to acquire an understanding and sensitivity for field operations. For those employees who have held previous field positions, this represents an opportunity to refresh their knowledge of field operations. The program is also designed to enhance opportunities for women and minorities to gain field experience, which might otherwise be unavailable.

Charles Bush, program analyst for the Division of Solid Mineral Leasing, is working in the Division of Administration in the Montana State Office. Bush is temporarily assigned the duties and responsibilities of the Chief of the newly-

created Branch of Administrative Support. This entails participation in the organizational development of the branch and integration of its personnel, budget, office support and procurement functions. He is also involved in scoping and planning of the State Office's role as pilot for a new Bureau budget project.

Washington Office Contract Specialist Linda DeRamus is serving as the Acting Program Analyst in the New Mexico State Office while the position is being advertised and filled. She performs all of the duties including advice and support for purchasing agents and participa-

tion in the state's annual work process. A distinct advantage of DeRamus's stay in New Mexico is her exposure to procurement activities not available at the Washington Office level.

Carole Smith, Washington Office mineral leasing specialist, is receiving hands on experience in the administration of the solid minerals management programs in Wyoming. Smith is involved in reducing and eliminating the backlog of applications pertaining to solid mineral leasing and operations actions and interfacing with other agencies involved in leasing and operations decisions, especially the Minerals

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Washington Office Job Enrichment candidates meet with the Director before heading for the field. Pictured from left to right, Charles Bush, Carole Smith, Employee Development Specialist Mona Womack, Director Jamison and Linda DeRamus.

DESERT COMMUNITY RECEIVES DIRECTOR'S AWARD

by
Jeanette Davis
Public Affairs Specialist
Yuma District

In January of each year, the small desert community of Parker, Ariz., on the lower Colorado River, comes alive with thousands of visitors and off-road racers. As has been happening for the past 18 years, the SCORE Parker 400 Race is on again. Sponsored by SCORE, International (Southern California Off-Road Enthusiasts), the event takes place on public land and, according to Yuma District

Manager Herman Kast, "It wouldn't be possible without the support we get from the people of Parker."

In recognition of this support, the community of Parker was recently awarded the BLM Director's Award for Outstanding Volunteer Service for its participation in the annual SCORE Parker 400 Race over the years. Dottie Randall, executive director of the Parker Area Chamber of Commerce, accepted the award on behalf of the citizens of Parker in a recent ceremony. Presenting the award was Arizona's Acting

Associate State Director Larry Hamilton.

The SCORE 400 has grown from 40 to nearly 400 racers. It covers 325 miles across public land with over 20,000 spectators. About 300 volunteers participated in the planning and managing of this year's race. The volunteers contributed not only time and materials, but also designed and marked pit and spectator areas, monitored sensitive natural resources, and provided crowd control, safety monitoring and security for race vehicles. □

MacFarlane's Four O'Clock (cont. from page 5)

roundabout way — they were trying to prevent Idaho's only endangered plant species from becoming no more than a memory.

MacFarlane's four o'clock (*Mirabilis macfarlanei*) is a brushy plant with bright, magenta spring flowers that open in the afternoon sun. It is known to grow only on nine sites in Idaho and Oregon, along the Salmon and Snake Rivers, in rocky, sandy soils. It was listed as an endangered species in 1976, when there were only four known colonies.

Rosentreter, who holds a doctorate in botany, and Johnson, a wildlife biologist, were collecting samples for transplantation to other areas in the state. According to Rosentreter, the entire project was a gamble since both scientists had little experience with the species. Their plan was to get the species growing in more locations to protect it from catastrophic events such as hailstorms, insects, or a population explosion of ground squirrels which eat the plant's root. Rosentreter, BLM's chief botanist in

Idaho, put it simply, "We didn't want to have all our flowers in one basket, so to speak."

The gamble paid off. The plant was successfully transferred to two sites, one at the Idaho Botanical Garden in Boise and another near Lewiston at the Idaho Department of Fish and Game's interpretive center. And this spring, as with many springs to come, people in the Boise area can enjoy this showy, magenta flower as it opens its wonders to the world late in the afternoon for a few, brief weeks. □

Improve Wildlife Habitat /Public Land Access

(cont. from page 3)

activities. This new partnership will be of great value to BLM in our efforts to meet the growing outdoor recreational needs of Americans."

The agreement sets a national framework for local BLM field offices and NRA affiliates to work together. The NRA will provide funds, labor and exper-

tise to accomplish agreed-upon projects. Cooperative efforts could include such projects as organizing litter clean-up details, building boat ramps, or improving outdoor facilities such as restrooms, picnic tables and parking lots. Other projects might include the construction of roads or trails to improve access to

hunting areas, fishing streams or lakes.

Last year more than 5 million recreational days of hunting, 3 million recreational days of fishing, and an additional 7 million recreational days of other wildlife activity, such as watching or photographing wildlife, took place on the public land. □

BLMer Scouting Activities

(cont. from page 9)

The district sent two of the cavalry members to help staff the BLM educational exhibit at the National Boy Scout Jamboree at Fort AP Hill, Virginia, in

1989. The district continues to actively encourage scout participation in public service projects on BLM-managed public lands.

In appreciation for his support of the troop and its community service activities, Don Runberg was honored at the annual Scouting Awards banquet earlier this spring in Fairbanks. □

Job Enrichment

(cont. from page 10)

Management Service. She will also contribute background information on the history and development of current coal leasing policies and procedures and in training personnel new to

the coal and solid minerals leasing adjudication procedures.

A similar program is available to field employees who would like to partake of the Washing-

ton experience on a temporary basis. The September/October issue of **Inside Track** will feature the three field employees who have been temporarily assigned to the Washington Office. □

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PRIDE IN
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